



working for everyone

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Fact Sheet | Organisations that hire employees from all backgrounds

Use this fact sheet to help you:

- Learn about organisations that are interested in hiring people from all backgrounds
- Search for jobs on these organisations' websites

Many organisations are becoming more inclusive and representative of the communities they serve. Inclusion means that people from diverse backgrounds (age, culture, gender, sexuality, mental health, disability) are welcomed and valued.

The Diversity Council of Australia is the independent peak body leading diversity and inclusion in the workplace. Its member organisations are listed below.

The following list is current at **September 2017**. For the latest list, visit www.dca.org.au/membership/current-dca-members

A

- Accenture Australia Pty Ltd
- Accor Asia Pacific Corporation
- ACIL Allen Consulting
- ACON
- Act for Kids
- AGL Energy
- AGL Energy Limited
- Airbus
- Alcoa of Australia Limited
- Allen & Overy
- Allens Operations Pty Ltd
- Allianz Australia Insurance Ltd
- Allianz Global Assistance
- American International Group
- Amnesty International Australia
- AMP Ltd
- ANZ Banking Group Limited
- Aon (Australia)
- APA Group
- Arup Pty Ltd

- Ashurst
- ASX Group
- Aurecon Australasia Pty Ltd
- Aurizon
- Austrade
- Australasian Fire and Emergency Service Authorities Council (AFAC)
- Australia Council for the Arts
- Australia Post
- Australian Broadcasting Corporation
- Australian Bureau of Statistics
- Australian Dental Association Inc.
- Australian Energy Market Operator
- Australian Federal Police
- Australian Film Television and Radio School
- Australian Football League
- Australian Hearing
- Australian Human Rights Commission
- Australian Institute of Company Directors
- Australian National Audit Office
- Australian Network on Disability
- Australian Nuclear Science & Technology Organisation
- Australian Orthopaedic Association
- Australian Prudential Regulation Authority
- Australian Public Service Commission
- Australian Rail Track Corporation Ltd
- Australian Red Cross Blood Service
- Australian Securities and Investments Commission
- Australian Security Intelligence Organisation
- Australian Sports Commission
- AustralianSuper
- Australian Taxation Office
- Avivo

B

- Bacardi-Martini Australia
- BAE Systems Australia
- Baker McKenzie
- Barwon Water
- Bates Smart
- BBC Worldwide Australia
- BDO
- Beca Pty Ltd
- Bechtel Infrastructure (Australia) Pty Ltd
- Bendigo and Adelaide Bank
- Benetas
- Beyond Bank Australia
- beyondblue
- BGC Contracting
- BHP Billiton
- BlackRock Australia
- Bloomberg L.P.

- BlueCross Community & Residential Services
- Bluefin Resources
- Boardroom.Media
- Boehringer Ingelheim Pty Ltd
- Boeing Aerostructures Australia Pty Ltd
- Bolton Clarke
- Boral Limited
- Boston Scientific
- BP Global Business Services
- Bridge Housing Limited
- Bridgestone Australia Ltd.
- Brisbane City Council
- Brookfield
- Brown-Forman
- BT Investment Management
- Bupa
- Bureau of Meteorology

C

- Cafs/Child and Family Services Ballarat Inc
- Caltex Australia Petroleum Pty Ltd
- Cancer Council Queensland
- Canon Australia
- Capstone
- Caraniche
- Carers NSW
- Carers Victoria Inc
- Cbus
- Central Highlands Region Water Authority
- Challenger Limited
- Chandler Macleod
- Charter Hall Holdings Pty Ltd
- Chartered Accountants Australia and New Zealand
- Chevron Australia Pty Ltd
- Choice
- Churches of Christ in Queensland
- CIMIC
- Cisco Systems Australia Pty Ltd
- Citi Australia
- CitiPower, Powercor and United Energy
- City of Casey
- City of Melbourne
- City West Water
- CityofSydney
- Clayton Utz
- Clifford Chance
- Clough
- Clyde & Co
- CMOC Northparkes Mines
- Coliban Water
- Colin Biggers & Paisley

- College of Law
- Commonwealth Bank
- Commonwealth Ombudsman
- Compas Pty Ltd
- Computershare
- Cooper Grace Ward Lawyers
- Corrs Chambers Westgarth
- Country Fire Authority
- CPA Australia
- CPL – Choice, Passion, Life
- CQMS Razer Pty Ltd
- Credit Union Australia
- Cricket Australia
- CSIRO
- CSL Limited
- Curtin University
- Cuscal
- Cushman & Wakefield
- CVGT Australia

D

- David Jones Ltd
- Deakin University
- Defence Housing Australia
- Dell Australia
- Deloitte Australia
- Dentons Australia Pty Ltd
- Depart of Defence
- Department of Communications and the Arts
- Department of Defence
- Department of Economic Development, Jobs, Transport and Resources (VIC)
- Department of Education and Training
- Department of Environment, Land, Water & Planning
- Department of Finance
- Department of Finance, Services and Innovation
- Department of Health
- Department of Health and Human Services (VIC)
- Department of Human Services
- Department of Immigration and Border Protection (DIPB)
- Department of Industry, Innovation and Science
- Department of Industry, Skills & Regional Development
- Department of Infrastructure and Regional Development
- Department of Mines, Industry Regulation and Safety (WA)
- Department of Planning and Environment NSW
- Department of Social Services
- Department of the Prime Minister and Cabinet
- Department of the Treasury
- Device Technologies Australia
- Dexus
- DEXUS Holdings Pty Ltd

- DibbsBarker
- Dimension Data
- Disability Services Commission
- Diversity Council Australia Ltd
- Diversity Works NZ
- DLA Piper Australia
- Downer Group
- DuluxGroup
- DXC Technology

E

- EB Games
- Edith Cowan University
- Emergency Management Victoria
- En Masse
- En Masse Pty Ltd
- Endeavour Energy
- Energex
- Energy Queensland
- EnergyAustralia
- Environment Protection Authority (EPA) NSW
- EPIC Employment Service Inc
- Ernst & Young
- Ernst & Young Services Trust
- Essential Energy
- Ethos Beathchapman
- Evolution Mining
- Export Finance and Insurance Corporation

F

- Fair Work Ombudsman
- FEROS CARE
- First State Super
- Food Standards Australia New Zealand
- Foxtel
- Foxtel Management Pty Ltd
- Fulton Hogan

G

- G&C Mutual Bank
- Gallagher Bassett Services Pty Ltd
- Geelong Grammar School
- Genworth
- Geocon Group Pty Ltd
- GHD Pty Ltd
- Gilbert + Tobin Lawyers
- Gippsland Water
- Global Compact Network Australia
- Goldman Sachs Australia Pty Ltd
- Google Australia
- Goulburn Valley Water

- Grampians Wimmera Mallee Water
- Grant Thornton Australia

H

- Hall & Wilcox Lawyers
- Harvey Norman Holdings
- HCF
- Henry Davis York
- Herbert Smith Freehills
- HESTA
- HOBAN Recruitment
- Holding Redlich
- Honeywell
- Horticulture Innovation Australia
- HSBC Australia

I

- icare
- ICC Sydney
- Icon Water
- IDP Education
- IFM Investors
- Iluka Resources Limited
- Incitec Pivot Limited
- Infrastructure Australia
- Innovation of Business
- INPEX
- Institute for Governance and Policy Analysis
- Insurance Australia Group
- Integrated Family and Youth Services
- Investa Property Group
- Investec Australia Limited
- IPA Personnel
- Ipsos Pty Ltd
- iSelect

J

- Jacobs Group (Australia) Pty Ltd
- Jacqui Abbott Consulting
- James Cook University
- JLL
- Jo Fisher Executive
- John Holland
- Johnson Winter & Slattery Lawyers

K

- K&L Gates
- Key Assets
- King & Wood Mallesons
- KordaMentha
- Korn Ferry International

- KPMG

L

- Laing O'Rourke Australia
- Lander & Rogers
- Lander & Rogers Lawyers
- Lavan
- Lendlease
- Life Without Barriers
- Lion
- Local Government Super Pty Limited
- Lockheed Martin Australia

M

- Macquarie Group Limited
- Macquarie University
- Macquarie University HR department
- Macquarie University: Department of Marketing & Management, Faculty of Business & Economics
- Maddocks
- Mars Inc
- MARS Recruitment
- Maurice Blackburn
- McCullough Robertson
- McDonald's Australia Limited
- McGrathNicol
- McKinsey & Company
- Media Access Australia
- Medibank Private Limited
- Medical Technology Association of Australia Ltd
- Melbourne Cricket Club
- Melbourne Water
- Merck Sharp & Dohme (Australia) Pty Limited
- Mercy Health
- Metcash
- Michael Page International (Australia) Pty Ltd
- Microsoft Pty Ltd
- Mills Oakley Lawyers
- MinterEllison
- Mirvac Limited
- MOIRA Inc
- Monash University
- Monsanto Australia Ltd
- Multicultural NSW
- Multiplex
- Munich Re
- Myer

N

- National Accreditation Authority for Translators and Interpreters Ltd
- National Australia Bank

- National Australia Day Council
- National Disability Insurance Agency
- nbn (National broadband network)
- NDIS
- New Zealand Human Rights Commission
- Nissan
- Nomura Australia Ltd.
- North East Water
- Northern Territory Public Service
- Northrop Grumman Australia
- Norton Rose Fulbright Australia Services Pty Ltd
- Note Printing Australia Limited
- Novartis
- Novita Children's Services
- NSW Police Force
- NSW Treasury Corporation

O

- Office of National Assessments
- Ogilvy Public Relations
- Orange Business Services Australia Pty Ltd
- Orica Australia Pty Ltd
- Origin Energy Limited

P

- P&N Bank
- PACCAR Australia
- Pacific Hydro Investments Pty Ltd
- Paypal Australia Pty Limited
- Pearson Australia
- people2people recruitment Pty ltd
- Perpetual
- Peter Berry Consultancy
- Philip Morris Limited
- Port Authority of New South Wales
- PPB Advisory
- PPG Industries
- Programmed
- Prysmian Group
- Public Sector Commission (WA)
- Public Service Commission (NSW)
- PwC (Pricewaterhousecoopers)

Q

- Qantas Airways Limited
- QBE Insurance
- QinetiQ Pty Ltd
- Qld Government Public Safety Portfolio (incl. QPS, QFES, IGEM & PSBA)
- Queensland Health

R

- Rabobank
- Ramsay Health Care
- RANZCO
- Raytheon Australia Pty Ltd
- Redkite
- Refugee & Migrant Talent
- Reserve Bank of Australia
- Revelian Pty Ltd
- Rio Tinto Ltd
- RMIT University
- Robert Walters
- Royal Australasian College of Surgeons
- Royal Automotive Association (RAA)

S

- Saab Australia Pty Ltd
- Safe Work Australia
- Sageco
- SBS
- Scentre Group
- Screen Australia
- SEEK Limited
- Seniors Rights Service Incorporated
- Serious Women's Business
- Shell Australia Pty. Ltd
- Singtel Optus Pty Ltd
- Smartgroup
- Snowy Hydro Ltd
- South Australia Police
- South East Water
- South32
- Sparke Helmore Lawyers
- St Barbara Ltd
- St John's Youth Services
- Stephenson Mansell Group
- Stockland
- Suncorp
- SunRice
- Sustainability Victoria
- Swinburne University of Technology
- Swire
- Swiss Re Australia
- Sydney Airport
- Sydney Facility Service
- Sydney Water
- Syngenta Australia

T

- TAL
- Tata Consultancy Services

- Teachers Health Fund
- Teachers Mutual Bank
- Telstra Corporation Limited
- Tennis Australia
- Terumo Australia
- The Bank of New York Mellon
- The Boston Consulting Group Pty Ltd
- The Fred Hollows Foundation
- The GPT Group
- The Hollard Insurance Company Pty Ltd
- The Law Society of New South Wales
- The Recruitment Company
- The Royal Australian College of General Practitioners
- The Specialist Recruitment Group Pty Ltd
- The Star Entertainment Group
- The University of Sydney
- Thomson Reuters Australia
- ThoughtWorks
- Toyota Financial Services
- Toyota Motor Corporation Australia
- Transdev
- TransGrid
- Transurban
- TressCox Lawyers
- Turner & Townsend Pty Ltd
- Twitter Australia

U

- UGL Limited
- UNICEF Australia
- Unilever Australia & New Zealand
- Uniting
- UnitingCare Australia
- University of New South Wales
- University of Tasmania
- University of Technology Sydney: Equity & Diversity Unit
- UrbanGrowth NSW

V

- Vanguard Investments Australia Ltd
- Vicinity Centres
- VicRoads
- Victorian Equal Opportunity & Human Rights Commission
- Victorian Funds Management Corporation
- Victorian Government Solicitor's Office
- Victorian Health Promotion Foundation
- Victorian Managed Insurance Authority
- Victorian Multicultural Commission
- Visa
- VMware Australia & New Zealand
- Vodafone Hutchison Australia Limited

- Voyages Indigenous Tourism Australia Pty Ltd

W

- Wannon Water
- Weave Web
- Wesfarmers Limited
- Westpac Banking Corporation
- White Ribbon
- William Roberts Lawyers
- Willis Towers Watson Australia Pty Ltd
- Women's Legal Service Victoria
- Woolworths
- Workplace Gender Equality Agency
- WorkSafe Victoria
- World Wide Fund for Nature Australia (WWF-Australia)

X

- XL Catlin
- Xperior Group Pty Ltd
- Xplore for Success Pty Ltd

Y

- Yarra City Council
- Yarra Valley Water
- YSC

Z

- Zurich Financial Services Australia

Find related guides on our resources page

www.workingforeveryone.com/resources

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